

BISWANATH COLLEGE

ESTD.-1960

P. O. Chariali, Dist.- Biswanath (Assam), PIN-784176

Accredited with "B" Grade by NAAC

Dr. Chinta Mani Sharma, M.Sc., M.A., Ph.D.

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Annual Gender Sensitization Action Plan

Biswanath College endeavours to ensure Gender equality in all its activities-be it academic activities, research and extension activities, co-curricular activities and administrative activities. Against age-old patriarchal system where women are suppressed, subordinated and subjugated, the College through its course curriculum and action plan attempts to create an academic atmosphere in which the male and female students' study together respectfully. Not only in the classrooms, but also in each activity of the college female students and employees are given due respect. In fact, one of the responsibilities of the college is to sensitize the students about Gender issues so that female students will not feel insecure and undignified. Various committees are formed to look into the gender issues such as anti-ragging committee, anti-sexual harassment cell, grievance redressal cell and committees for maintenance of code of conduct for students and employees. These committees organise awareness programme to enlighten students about various gender issues so as to bring parity between male and female students. The College chalks out the following plan of action for Gender Sensitization:

- To ensure equal infrastructural and academic facilities for male and female students such as classrooms, laboratories, library etc.
- To install CCTV cameras in the classrooms, library, laboratories and administrative building for safety and security of the female students.
- To celebrate International Women's Day every year with day-long programmes such as essay competition, speech competition, seminar etc.
- To hold regular meetings of anti-sexual harassment cell, anti-ragging cell and grievances' redressal cell to ensure safety and security of female students.
- To encourage the female students to participate in the election to the Biswanath College Students' Union to prompt democratic values in them.
- To encourage female students to participate in various cultural competitions, games and sports, gymnasium, literary competitions etc.
- To hold seminars/workshops for empowering female students.
- To provide medical facilities for both male and female students.
- To provide membership of NCC and NSS wings of the College.
- To provide training on self-defence to the female students.
- To train the female students to inculcate respectful and dignified behaviour.



(Dr Chinta Mani Sharma)

Principal

Biswanath College

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Biswanath College, Chariali